



OFFICE OF THE GOVERNMENT REMUNERATION TRIBUNAL

**GRT DETERMINATION 3 of 2024
NOTICE No. of 2024**

PUBLIC SECTOR

**GRT DETERMINATION ON THE SALARY STRUCTURE AND ENTITLEMENTS FOR
POSITIONS OF MEMBERS OF PARLIAMENT (MP) AND OTHER HIGH POSITIONS
WITHIN VARIOUS OFFICES OF THE STATE**

This Determination sets out the salary structure, entitlement, and related matters for the positions of elected members of parliament (MPs) and other high positions within various offices of the State. It comprises:

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PART 1 – GENERAL

1.1 Authority:

- 1.1.1 This Determination is issued in accordance with section 13(1) of the Government Remuneration Tribunal Act 1998 [CAP 250]
- 1.1.2 The Tribunal may issue guidance notes from time to time to assist the Employing bodies in the administration of this Determination.

1.2 Application:

- 1.2.1 This Determination applies to offices listed on Column 2 of Table 4.1 attached to this Determination.
- 1.2.2 The President of the Republic shall be entitled to the salary and entitlements determined for the Prime Minister.
- 1.2.3 No other office that is occupied by a Member of Parliament should be accorded a salary or an entitlement other than those stated in Table 4.1 attached to this Determination.

1.3 Effective Date:

- 1.3.1 This Determination takes effect as of 1st December 2024.
- 1.3.2 This Determination supersedes any earlier decision made on the salary and the entitlements of officers stated on Table 4.1 attached to this Determination; except that those entitlements not stated on this Determination will continue until such time the Tribunal makes a determination on those entitlements.

PART 2 – SALARY CLASSIFICATION FOR POSITIONS OF MPs ELECTED TO OR APPOINTED TO VARIOUS OFFICES OF THE STATE

- 2.1 A member who holds an office specified on Column 2 of Table 4.1 shall be paid the annual salary that is specified for that office on that table.
- 2.2 In administering this Determination, authorities shall, where necessary:
 - (a) Apply the salary corresponding to the position stated on Table 4.1 and
 - (b) Pay the benefits based on the annual salary of the office holder's period of service.
- 2.3 No member of Parliament shall be paid more than 1 salary at any one time under any of the provisions of Table 4.1 and, if a member holds 2 or more offices, the salary payable to that member is that payable for the office for which the highest salary is payable.

PART 3 – ENTITLEMENTS OF POSITIONS OF MPs ELECTED TO OR APPOINTED TO OFFICES OF THE STATE

3.1 Government House

- 3.1.1 The following officers are entitled to a Government furnished house, with all facilities paid by the Government: (i) the Speaker of Parliament, (ii) the Prime Minister, (iii) the Deputy Prime Minister, (iv) a Government Minister, and (v) the Leader of Opposition.
- 3.1.2 In the event a Government furnished house, as stated on 3.1.1, cannot be made available, the Government shall be responsible for accommodating the Office holder at a house that is of similar standard to a Government furnished house but at a rental fee of not more than Vt. 280,000 per month, inclusive of rent tax.
- 3.1.3 In the case of the Prime Minister, if the rental fee is higher than that stated on 3.1.2 of this Determination, the Director General of the Office of the Prime Minister shall exercise prudent business acumen in housing the Prime Minister.

3.2 Government Vehicle

- 3.2.1 Use of two vehicle: The Prime Minister and the Deputy Prime Minister shall be entitled to the use of two (2) Government purchased vehicle; and these vehicles should be serviced and maintained at Government expense.
- 3.2.2 Use of one vehicle: The Speaker of Parliament, a Government Minister, and the Leader of Opposition are entitled to a Government purchased vehicle. The vehicle should be serviced and maintained at Government expense.

3.3 Leader's Entitlement as stated on the Leader's Entitlement Act

- 3.3.1 A Former Leader allowance shall only be payable if the Leader has been in continuous service for a period of 12 months at the position of President or as Prime Minister and or as President of Malvatumauri Council of Chiefs.
- 3.3.2 Former Leader's allowance: The former Leader's allowance should be 40% of the current salary of the position of President or Prime Minister or President of Malvatumauri council of Chiefs respectively, and upon the death of the former Leader, the authorized surviving spouse should receive 16% of the current salary of the position of Prime Minister.

Position: Former Leaders		Annual Salary		
		Minimum	Midpoint	Maximum
Grade		1	2	3
Former President of the Republic	FHS 1	3,998,400	4,072,000	4,145,600
Former Prime Minister	FPM 1	3,998,400	4,072,000	4,145,600
Former President Malvatumauri Council of Chiefs	FCC 1	3,390,000	3,493,000	3,596,000
Position: Leader's spouse		Annual Salary		
		Minimum	Midpoint	Maximum
Grade		1	2	3
Spouse- President of the Republic	SPR -S 1	1,599,360	1,628,800	1,658,240
Spouse- Prime Minister	SPM -S 1	1,599,360	1,628,800	1,658,240
Spouse -President Council of Chiefs	SCC -S 1	1,356,000	1,398,000	1,439,000

- 3.3.2 Former Leader's payment: The former Leader's payment should be equivalent to three (3) month salary and paid as a lump sum payment to the former Leader.
- 3.3.3 Bereavement payment: The bereavement payment to the authorized surviving spouse of the former Leader should be equivalent to three (3) month salary of the former Leader and settled as a lump sum payment.
- 3.3.4 For the purpose of this section, and in accordance with the Leader's Entitlement Act, a former Leader is referred to as a former President of the Republic or a former Prime Minister of Republic or a former President of the Malvatumauri Council of Chiefs.

3.4 Take home pay entitlements: Effective as from the date of this Determination, the Offices listed on Table 4.1 of this Determination shall not be entitled to any form of take-home pay entitlements. Take home pay entitlements shall no longer include: Family or Spouse allowance, Cost of Living allowance, Entertainment allowance, Fuel allowance, and Telephone allowance.

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**PART 4 – ANNUAL SALARY STRUCTURE AND ADDITIONAL TO THE
REPRESENTATION ALLOWANCE FOR POSITIONS OF MEMBERS OF
PARLIAMENT (MP), AND VARIOUS LEADERSHIP POSITIONS WITHIN
HIGH OFFICES OF THE STATE**

Table 4.1 – Annual Salary and additional representation allowance payable to Members of Parliament and other high positions within various offices of the State.

Level	Annual Salary		Grade		
			Minimum	Midpoint	Maximum
	Office positions (Column 2)		1	2	3
	Head of State				
L10	President of the Republic	SO PRS 10	9,996,000	10,180,000	10,364,000
	Parliament				
L9	Speaker of Parliament	SO SPK 9	8,500,000	8,989,000	9,218,000
	Council of Ministers				
L10	Prime Minister	SO PM 10	9,996,000	10,180,000	10,364,000
L9	Deputy Prime Minister	SO DPM 9	7,961,000	8,218,000	8,475,000
L9	Minister for Finance	SO MOF 9	7,704,000	7,961,000	8,100,000
L8	Government Minister	SO GM 8	6,700,000	7,150,000	7,447,000
	Office of the Opposition				
L8	Leader of Opposition	SO OPP 8	6,676,000	6,933,000	7,190,000
	Office of the Ombudsman				
L9	Ombudsman	SO OMB 9	8,989,000	9,246,000	9,503,000
	Additional Responsibility Allowance				
L7	First Deputy Speaker of Parliament	SO FSK 7	5,000,400	5,300,000	5,600,000
L7	Second Deputy Speaker of Parliament & Others	SO SSK 7	5,000,400	5,300,000	5,600,000
L7	Leader of Government Business	SO GBL 7	5,000,400	5,300,000	5,600,000
L7	Deputy Leader of Opposition	SO D.OPP 7	5,000,400	5,300,000	5,600,000
L7	Chairperson of a Parliamentary Committee	SO CPC 7	5,000,400	5,300,000	5,600,000
L6	Vice Chairman of a Parliamentary Committee	SO VPC 6	3,800,000	5,000,400	5,300,000
L6	Government Whip	SO GW 6	3,800,000	5,000,400	5,300,000
L6	Opposition Whip	SO W 6	3,800,000	5,000,400	5,300,000

Signed this 17th day of December, 2024.

Saby Natonga
Chairman

Rosemary Leona
Member

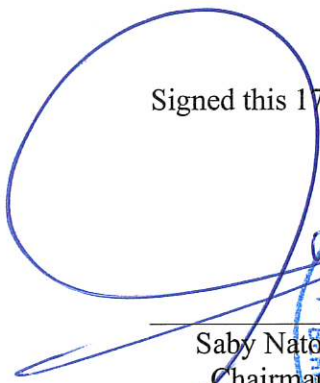
Nigel T. Malosu
Member

Effective as of date of détermination.


PART 5 – RELATED MATTERS

- 5.1 The manner in which the entitlements should be paid is the responsibility of the Government.
- 5.2 A Member of Parliament shall be paid an additional representation allowance, following a statutory order to hold a position of Parliament or other various office of the state, as specified with Table 4.1 until another order is made.
- 5.3 The Speaker of Parliament when appointed as acting President of the Republic should be paid an acting salary of the President of the Republic for the period appointed.
- 5.4 The First Deputy Speaker of Parliament when appointed as acting Speaker of Parliament should be paid the acting salary of the Speaker of Parliament for the period appointed
- 5.5 The Second Deputy Speaker of Parliament when appointed as acting Speaker of Parliament should be paid the acting salary of the Speaker of Parliament for the period appointed
- 5.6 Third Deputy Speaker of Parliament when appointed as acting Speaker of Parliament should be paid the acting salary of the Speaker of Parliament for the period appointed
- 5.7 The Deputy Prime Minister when appointed as acting Prime Minister should be paid the acting salary of the Prime Minister for the period appointed
- 5.8 A Government Minister when appointed as acting for another Government Minister should be paid the acting salary of the Minister for Finance for the period appointed
- 5.9 The Deputy Leader of Opposition when appointed as acting Leader of Opposition should be paid the acting salary of the Leader of Opposition for the period appointed
- 5.10 Not two persons shall be acting on the same position for the same period of time appointed.

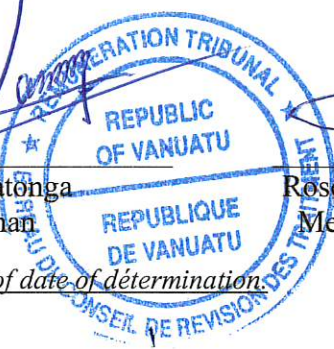
Signed this 17th day of December, 2024.



Saby Natonga
Chairman



Rosemary Leona
Member



Effective as of date of détermination.



Nigel T. Malosu
Member